



MALAYSIAN WOMEN LAWYERS CONFERENCE



Organisers

ASSOCIATION OF
WOMEN LAWYERS

8 Nov 2019 | 8:00 am to 5:00 pm

Asian International Arbitration Centre ("AIAC") Auditorium Kuala Lumpur

Power Up Your Career

◆ Explore gender as a new practice area

Gender-related issues. We need lawyers who know how to handle hot-button issues relating to gender, including gender equality, discrimination and sexual harassment. Come learn how to take on complex human resource issues and advise your clients on what they need to know to create more gender-inclusive workplaces.

◆ Learn to manage technology and time

24/7 access takes its toll. When do you switch off your devices, and how do you draw boundaries for yourself, your bosses, your staff and your clients? Learn how, here.

◆ Are you enabling or enduring a toxic workspace?

Understand behaviours that create and defuse toxicity. It's time to bolster and power up your mental health. Understand the situations that have you blowing your fuse and creating unnecessary tension that spills into your personal life. Get support, and learn to support others.

◆ Career planning

Kick-start a future-forward career here. There is change in the air. Technology is driving the kind of work that will pay dividends in the future. Learn to leverage your legal skills to create the career you want, and to thrive in a changing environment.

Learn from and join a community of professionals who have been there and done it, and are looking to rise to greater heights.

REGISTER HERE!

Registration Fees

Members of the Bar	RM120
Non-Members	RM150
Pupils in Chambers	RM60

For enquiries, please contact:
03-2050 2111 / cpd@malaysianbar.org.my



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ASSOCIATION OF
WOMEN LAWYERS**PROGRAMME****8:00 am Registration and Breakfast**

9:00 am Welcoming Address
by Sheena Gurbakhash, *President, Association of Women Lawyers ("AWL")*

9:15 am Opening Address
by Roger Chan Weng Keng, *Vice-President, Malaysian Bar*

Session 1

9:30 am Gender as a New Legal Practice Area
What are the gender-related issues that are prevalent today? How do various forms of discrimination result in civil and/or criminal liability? Who are "protected persons" in this context? What would be the basis of this area of legal practice? Understand the gender framework and gain insights into discrimination — or non-discrimination — by employers.

Panellists:

- (1) Shanthi Dairiam, *Vice-President, Women's Aid Organisation ("WAO")*
- (2) Datin Mina Cheah-Foong, *Managing Director, The Body Shop Malaysia*
- (3) Amanda Kong, *Member, Malaysian Bar*

Moderator:

Meera Samanther, *Vice President, AWL*

Session 2

10:45 am The Toxic Workspace
What is toxicity in the workplace? Are you experiencing it? Understand the variety of forms that marginalisation can take — gender, sexual, racial and/or religious — and how it can occur.

Panellists:

- (1) Lee San San, *Chief Listener, Deep Listening Enterprise*
- (2) Selvamalar Alagaratnam, *Partner, Skrine*
- (3) Tan Heang-Lee, *Advocacy and Communications Officer, WAO*

Moderator:

Aisha Zanariah Abdullah, *AWL EXCO*

11:40 am Breakout Activity
How do you recognise toxicity in the workspace? What can you do about it? How do individuals help and support each other in toxic workspaces?

Hetal Doshi, *Certified Professional Coach, O'Psych*

12:30 pm Lunch

Session 3

1:30 pm 24/7 Access Kills!
The smartphone and the laptop, while heralded as being life-changing technological tools, can hold each of us to ransom! There is seemingly no excuse for why you cannot be reached, or cannot check your emails or do one more piece of work, even during your personal time. Where do you draw the line, and how? Is it time to change the architecture of law firms and the corporate sector, to one that focuses on outcomes and productivity instead of on watching the clock? Learn how and when to say "no".

Panellists:

- (1) Jenna Beh, *Co-Founder, LawTech Malaysia*
- (2) Janice Leo Selvanathan, *Partner, Steven Thiru & Sudhar Partnership*

Moderator:

Dr Bahma Sivasubramaniam, *AWL EXCO*

3:00 pm Breakout Activity

All participants surrender their mobile devices for the full duration of this session.

Session 4

3:15 pm Your Future Has Arrived. Are You Ready?
Do you know where you will be in 12 months, 24 months, 60 months, or even 10 years? What are you doing to get to your desired destination? Are you leading, or being led? What are the learnable skills that you will need, to compete in the domestic and international legal infrastructure in the years ahead? Learn how critical it is to "congregate, communicate and collaborate", to set the framework for your future as a professional.

Panellists:

- (1) Adlin Abdul Majid, *Partner, Lee Hishammuddin Allen & Gledhill*
- (2) Maha Balakrishnan, *Strategy Consultant*
- (3) Raja Nadia Sabrina Raja Ahmad Aminollah, *Founder and Creative Director, Aere*

Moderator:

Daniella Zulkifli, *AWL Exco*

Breakout Activity

Identify your limitations, and what you need now.

4:30 pm Launch of the AWL-KL Bar GEDC Mentorship Programme with the Gender Equality & Diversity Committee of the Kuala Lumpur Bar Committee by YA Dato' Mary Lim, *Judge, Court of Appeal*

5:00 pm

Closing Address

by Meera Samanther, *Vice President, AWL*